



METROPOLITAN HUMAN SERVICES DISTRICT

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General Notice of Impending Layoff Avoidance Measure CORRECTED COPY

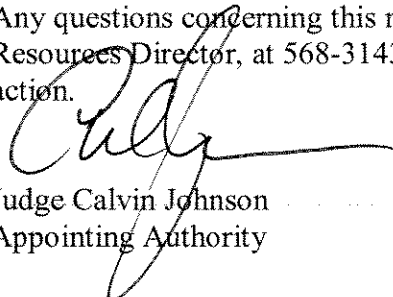
TO: Employees of the Metropolitan Human Services District (MHSD)
FROM: Judge Calvin Johnson, Executive Director
SUBJECT: Notice of Impending Layoff Avoidance Measure
DATE: June 19, 2009

In accordance with the requirements of Civil Service Rule 17.4(a), notice is hereby given of an impending layoff avoidance measure of withholding of merit increases to be implemented in the District for all of our employees. The plan for this layoff avoidance measure is being submitted to Civil Service for approval. This measure is necessary because of the reduction in funding projected for the upcoming fiscal year. We hope that by adopting this measure we will avert the need for layoffs.

We are proposing to freeze merit increases for all employees whose anniversary dates fall from July 1, 2009 through June 30, 2010. The District will also freeze similar pay raises for unclassified employees.

Once the layoff avoidance plan has been approved by the Director of Civil Service, the plan will be made generally available to our employees.

Any questions concerning this matter should be directed to Ms. Theresa C. Richard, Human Resources Director, at 568-3143 or Theresa.Richard@LA.gov. We regret the need for this action.


Judge Calvin Johnson
Appointing Authority